



District 3
 Western Provinces and Territories

Stephen Hunt
 District Director

March 10, 2021

Valley Carriers Ltd.
 4491 Gladwin Road
 Abbotsford, B.C.
 V4X 1W6

VIA Fax: 604-853-1091

Dear Sir or Madam:

RE: June 15, 2019 – June 14, 2024 – USW Western Forest Products Inc. Agreement

Pursuant to Article 34 of the present Collective Agreement, we hereby give you notice of "contrary intention" pursuant to the Article. Further, pursuant to Section 46 of the Labour Relations Code, we hereby require you to commence collective bargaining in accordance with the Code.

The Local Union is prepared to meet with your Company within ten days of receipt of this notification, or at such time as may be agreeable to both parties. Please inform us who will represent your Company during negotiations, with the authority to negotiate and conclude a Collective Agreement.

If, however, you are prepared to abide by the results of the Forestry negotiations between United Steelworkers and Western Forest Products Inc., please indicate by signing and returning this letter and retaining a copy for your files.

In signifying your agreement to abide by these negotiations, you are also agreeing that any collective bargaining between United Steelworkers and Western Forest Products Inc. constitutes collective bargaining with your Company in accordance with Section 59 of the Code and that if a notice pursuant to Section 60 of the Code is served upon Western Forest Products Inc. by the United Steelworkers, that notice is deemed to be notice to your Company.

We would appreciate an immediate reply.

Yours truly,
UNITED STEELWORKERS,

J. Ball / KBH

Sean Ball
 Staff Representative

Yours truly,
UNITED STEELWORKERS, LOCAL UNION 2009

[Signature]

Mike Duhra
 Treasurer, Local Union Representative

The Company agrees to abide by the results of the USW-WFP Forestry Negotiations.

Dated this 18th day of March, 2021.

X *[Signature]*
 Signature:

Genny Loewen *People + Office Manager*
 Print Name and Title

